



**LITTLEFIELD UNIFIED SCHOOL DISTRICT #9  
GOVERNING BOARD MEETING  
Administrative Services Site  
3490 East Rio Virgin Road  
Thursday, April 13, 2023  
5:00 P.M.**

**Mission Statement**

The Littlefield Unified School District is committed to excellence. Therefore, we are committed to providing opportunities for all students to learn and develop socially, emotionally, and academically. We are committed to providing resources to our students, parents and teachers in an ongoing effort to help students transition from childhood to adulthood.

1. CALL TO ORDER:

Board President Graham called the meeting to order at 5:00 p.m. There were approximately thirty (30) members of the public in attendance. District Secretary, Sheree Goessman, was absent from the meeting.

2. ROLL CALL:

Sonny Graham, Board President  
John Reyes, Board Secretary  
Susan Burch, Board Member  
Patricia Schoppmann, Board Member  
Michael Fagnan, Board Member

Darlene McCauley, Superintendent/Principal  
Jeremy Clarke, Elementary Principal  
Kevin Boyer, Business Manager  
Sheree Goessman, District Secretary

**CEREMONIAL ITEMS**

3. Pledge of Allegiance: By invitation of Board President.

4. Monthly Employee Shout Out.

Darlene McCauley recognized Jami Reynolds as the Employee Shout out. She noted Miss Reynolds teaches PE and Sports Medicine. She noted Miss Reynolds is a really positive person and makes their campus better.

**AGENDA**

5. Consideration of approval of the April 13, 2023 LUSD9 Board Meeting agenda.

**Board Member Fagnan made a motion to approve the agenda, seconded by Board Member**



**Burch. The motion passed unanimously.**

**Board Member Fagnan made a motion to approve the agenda as revised, seconded by Board President Graham. The motion passed unanimously.**

**Board Member Burch: Yes**

**Board Member Fagnan: Yes**

**Board President Graham: Yes**

**Board Secretary Reyes: Yes**

**Board Member Schoppmann: Yes**

## **PUBLIC COMMENT**

At this time, the public may speak to the Governing Board on topics of concern with the public body's jurisdiction, even if the topic is not specifically included on the agenda. The public must state their full name for the record and will be allowed up to three minutes to address the Governing Board. No action will be taken as a result of public comments. The Board expects that citizens who address the board will present concerns regarding the activities in question rather than make personal attacks upon Board Members, District Personnel or other persons in attendance or absent. In addition, questions or comments on matters that are currently under legal review will not be accepted.

### **6. Public Comment.**

Board President Graham said there a quite a few public comments. He noted the public comment requests will be called upon as he receives them. He noted they will be allotted 3 minutes.

Christy Lindberg said she fulfilled her lifelong dream of returning to Littlefield Unified School District. She taught Special Education and then an administration position became available. She worked hard on various things at the high school to make it a better place. All the while she battled forces outside and inside the school. She noted mistakes were made and feelings were hurt. Board President alerted Mrs. Lindberg when the 3 minute alarm sounded. Mrs. Lindberg continued to speak. Board President Graham hit his gavel and again let Mrs. Lindberg know her time was up. Mrs. Lindberg continued to speak. Board President Graham again hit his gavel and reminded Mrs. Lindberg that her time was up. Mrs. Lindberg again continued to speak. She then tendered her resignation to the School Board and said she will complete this school year. She noted she made her mistakes and judgment has been made. She is moving on and encouraged them to do the same.

Gary Lindberg said he felt someone from the public should speak for Mrs. McCauley. He said she has been a very dedicated and hardworking person. She has stayed longer than most superintendents have stayed. She has brought our school up from an F to a C. Mr. Lindberg thanked Mrs. McCauley for the work she has done for the district and said he feels it's a crying shame she has to leave.

Dan Reber said he was born and raised in Littlefield. He went to District #9 from first grade to 8<sup>th</sup> grade. His mother taught school here for many years. He loves the valley and the people here. He noted Mrs. Lindberg loves the kids and knows what she is doing. He knows how much time and effort she puts in to her job. He thinks it's a big mistake for what the Governing Board is putting her through.

Sean Hogan said he is new to the valley. He said he has kids in the schools and said there are great teachers and staff. Mr. Hogan expressed his opinion that we need to figure out a way to entice people to come here and teach our children. He recently joined the PTO and volunteers at the library. His biggest concern is keeping staff and finding new staff. He said the staff in our schools is second to none.

Bob Frisby said he's been involved with the Littlefield District from time to time when he had children



here and now has grandchildren in the schools. He asked how many Board Members have children in the schools. He said he has assisted the school district whenever they need his help. Mr. Frisby said he is here to make sure his grandchildren have the best education they can have. He noted the decision the Governing Board makes affect the children.

## **INFORMATION AND DISCUSSION:**

7. Mr. Boyer, Business Manager.
  - a. Budget Update
  - b. Student Activity Balance.
  - c. Food Service Financial.
  - d. Quarterly Maintenance Report.
  - e. Other

Mr. Boyer reviewed the budget update. He said financially we are sitting pretty sound.

Mr. Boyer reviewed the Student Activity Balance. He noted everything has been paid for the Senior Trip except the hotel which will be paid with the additional funds. Board Member Fagnan asked if we are going to be in a crunch again for the Senior Trip. Mr. Boyer said as long as there are no surprise expenditures they should have enough money to cover the trip.

Mr. Boyer reviewed the food service financial. Board Member Burch said she's the one that requested the additional reports. She said her concern was when she saw the Food Service Department \$18,000 in the hole and then realized the report didn't include all of the figures. She noted when she adds up everything she is not coming up with the same number. Mr. Boyer said a Board Member requested they go through a detail report. He reviewed the detailed report and procedures. Board Member Burch asked if step 1 through 5 happens in two days. Mr. Boyer said it depends on when the food is delivered. He noted the supporting documents have a copy of the checks and all of the invoice amounts are included on the check. Board Member Burch noted she had a concern with the February report. She asked how many days it takes from when the warrant is submitted and received back from the county. Mr. Boyer said it all depends. Board Member Burch said she is still coming up short from what the report is showing. Mr. Boyer further explained the reports included in the backup material. Board Member Burch said she asked back in January for him to start keeping track of what is being spent on the fresh fruit and doesn't see it in the backup material. Mr. Boyer said the figures for fresh fruit are included on the report. Board Member Burch said she didn't see that. Board Member Burch thanked Mr. Boyer for explaining it to her.

Mr. Boyer reviewed the maintenance report that was included in the agenda backup. Board Member Burch asked if the Maintenance Director does all of the ordering or if it goes through Mr. Boyer. Mr. Boyer said it goes through the District Office.

Mr. Boyer noted our ride on lawnmower is beyond repair. He noted a used lawnmower is around \$8,000 and a new lawnmower is around \$15,000. Board Member Burch said she knows we need lawnmowers and asked if we could get a cheaper lawnmower. Board Member Fagnan said he would like to see us purchase a new one because you inherit someone else's problems when you buy used. Board Secretary Reyes asked if the lawnmower is under warranty. Mr. Boyer said no. Mr. Boyer said he doesn't want to wait until next board meeting to order a lawnmower. Board Member Burch asked if he would need to get 3 quotes. Mr. Boyer said yes. Board Members Schoppmann, Fagnan, and Board President Graham all said they would like to see us purchase a new lawnmower.

8. Mr. Clarke, Elementary Principal
  - a. School Update



- b. Upcoming School Activities
  - i. April 5, 2023 @ 5:00 p.m. – BDES Spring Fling
  - ii. April 11, 2023 – Standardized Testing Starts
  - iii. April 24-28, 2023 - Scholastic Book Fair
  - iv. April 26, 2023 – Hill Run
- c. Other

Mr. Clarke said we are reaching the end of the school year. He noted Nicole Frisby was elected this month as the PTO President.

They had a penny war fundraiser at the Elementary School. They raised over \$2,000 in a week.

Mr. Clarke noted the Spring Fling was well attended and they fed over 400 people.

Mr. Clarke said they have the color run coming up and are changing the path this year. The Sherriff's Department will be helping with traffic control.

Mr. Clarke said they have started the standardized testing this week. He then told of upcoming events.

Board Secretary Reyes gave kudos to Mr. Clarke and the PTO for the penny war fundraiser.

9. Mrs. McCauley, Superintendent/Principal

- a. School Update.
- b. Upcoming School Activities.
  - i. April 5, 2023 – Quarter 3 Honor Roll recognition
  - ii. April 11, 2023 – Make-up Testing for AASA, ACT, and ACT Aspire.
  - iii. April 14, 2023 – Blood Drive at LUSD Board Room: 8:00 a.m.-2:00 p.m.
  - iv. April 15, 2023- Craft Fair in the Commons Area: 9:00 a.m.-3:00 p.m.
  - v. April 20, 2023 – Testing Incentive Trip to the bowling alley in Mesquite.
  - vi. April 27, 2023 – College Acceptance Event: 6:00 p.m. in the Media Center.
- c. Other.

Mrs. McCauley said there is a lot happening at the high school and are winding down to graduation. She noted she has meetings with the Student Body President to make sure everything goes smooth for graduation.

Mrs. McCauley reviewed the upcoming events. She noted the blood drive was cancelled by the Red Cross due to an unexpected emergency. She advised that out of 35 seniors, there are 23 students that have been accepted to college.

10. Board Reports.

- a. Other

Board Secretary Reyes noted the Governing Board had a work session the prior day that was put on by the Arizona School Board Association. He said it was very intuitive and well worth the time.

## **CONSENT AGENDA**

Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed



at the Littlefield Unified School District Office, located at 3490 East Rio Virgin Road, Beaver Dam, Arizona. Any Board Member may request an item be pulled off the agenda for further discussion.

Board President asked that item #16 be pulled from the consent agenda and considered after item #23. He noted if item #23 is approved then #16 will not be needed.

**Board Member Fagnan made a motion to approve the consent agenda as amended, seconded by Board President Graham. The motion passed unanimously.**

**Board Member Burch: Yes  
Board Member Fagnan: Yes  
Board President Graham: Yes  
Board Secretary Reyes: Yes  
Board Member Schopmann: Yes**

- 11. Consideration of approval of the March 9, 2023 Regular Governing Board Meeting Minutes.
- 12. Consideration of approval of Vouchers and Stipends:
  - a. LUSD9 Payroll Vouchers: 20/2320, 21/2321, 22/2322, and 23/2323.
  - b. LUSD9 Vouchers: 1016 and 1017.
  - c. Stipends
    - i. Summer School Stipends
      - a) 5 Teachers at \$35 per hour
      - b) 2 School Aides at \$15 per hour
      - c) 2 Food Service Workers \$14.30 - \$20.00 an hour.
      - d) 4 Bus Drivers (1 per day) \$17.50-\$25.75 an hour

(Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.)

- 13. Consideration of approval of FY 2022/2023 Certified and Classified Personnel, Substitute Personnel, and Coaches per the attached list, including the following:

Name	Position	Effective Date
Carlson, Annette	Food Service Lead	04/17/2023
Gutierrez, Stephanie	Accounting Specialist	03/24/2023
Martinez, Salud	Elementary Office Manager	04/17/2023
Ruth, Chandler	Classified Substitute	03/20/2023
Santos, Kenia	Classified Substitute	03/20/2023

- 14. Consideration of approval of the following staff resignations/retirements/terminations:

Name	Position	Effective Date
Castaneda, Stephannya	Custodian	04/06/2023
McCabe, David	Elementary Teacher	04/06/2023
McCauley, Darlene	Superintendent/Secondary Principal	06/30/2023
Santos, Kenia	Food Service Lead	03/09/2023



Stanfield, Genie	Elementary Teacher	05/24/2023
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15. Consideration of approval of FY 2023/2024 Certified Personnel as per the attached list, including the following:

Name	Position	Effective Date
Allen, Mike	Elementary School Teacher	08/02/2023
Beig, Kimberly	SPED Director / Elementary Teacher	08/02/2023
Cowley, Ryan	Jr/Sr High School Teacher	08/02/2023
Durrant, John	Elementary School Teacher	08/02/2023
Edwards, Cheryl	Jr/Sr High School Teacher	08/02/2023
Fjeld, Shannon	Elementary School Teacher	08/02/2023
Gonzales, Savanna	Elementary School Teacher	08/02/2023
Hatfield, Clark	Jr/Sr High School Teacher	08/02/2023
Knowlden, Jana	Elementary School Teacher	08/02/2023
Langston, Laura	Jr/Sr High School Teacher	08/02/2023
Leany, Kevin	Jr/Sr High School Teacher	08/02/2023
Leavitt, David	Jr/Sr High School Teacher	08/02/2023
Lefler, Dwayne	Jr/Sr High School Teacher	08/02/2023
McMillan, Gareth	Elementary School Teacher	08/02/2023
Okelberry, Jyll	Jr/Sr High School Counselor	08/02/2023
Peacock, Bruce	Elementary School Teacher	08/02/2023
Pickett, Haley	Elementary School Teacher	08/02/2023
Rauterkus, Rebel	Jr/Sr High School Teacher	08/02/2023
Reynolds, Jami	Jr/Sr High School Teacher	08/02/2023
Zarate, Isela	Elementary School Teacher	08/02/2023
Zuk, Kortney	Elementary School Teacher	08/02/2023

16. Consideration of approval of an annual phone allowance for the 2023/2024 School year for the following positions:
- a. Sheree Goessman, Human Resources Director/District Secretary
  - b. Steve Feick, Athletic Director
17. Consideration of approval of the 2023/2024 Stipend List with names.

## **ACTION ITEMS AND/OR DISCUSSION**

18. Consideration of approval of a request from Bradley Francis for an extension of non-paid leave.
- \*The Board may vote to go into Executive Session pursuant to ARS § 38-431.03 (A)(1) to discuss this item.

Mrs. McCauley said Mr. Francis has been in contact with her and has requested an executive session.

**Board Secretary Reyes made a motion to go into executive session, seconded by Board Member Burch. The motion passed unanimously.**





**Board Member Burch: Yes**  
**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

The Governing Board went into the Executive Session at 5:50 p.m.  
The Governing Board returned to the Regular Meeting at 5:58 p.m.

**Board Member Fagnan made a motion to approve the extension of non-paid leave for Bradley Francis, seconded by Board Member Schoppmann. The motion passed unanimously.**

**Board Member Burch: Yes**  
**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

19. Consideration of approval Beaver Dam Jr/Sr High School Fees for 2023/2024 School Year and authorization to allow the School Principal to waive the fees as deemed fit.
  - a. Student Activity Fee - \$30 during Early Registration and \$40 after Early Registration.
  - b. Pay to Play Fee of \$25.00.
  - c. PE Uniform Fee of \$15.00.

Mrs. McCauley reviewed the fees. She noted there are no changes from this year's amount. Board Secretary Reyes asked Mrs. McCauley to explain the waiving of fees. Mrs. McCauley said if there is a family that cannot pay the fees, they can meet with the Principal and request that the fees be waived.

**Board Member Reyes made a motion to approve the Beaver Dam Jr/Sr High School Fees for 2023/2024 School Year and to allow the School Principal to waive the fees as deemed fit, seconded by Board Member Fagnan. The motion passed unanimously.**

**Board Member Burch: Yes**  
**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

20. Consideration of approval of a \$25 Beaver Dam Elementary School Student Activity Fee for FY 2023/2024 and authorization to allow the School Principal to waive the fees as deemed fit.

Mrs. McCauley said this item is similar to the previous item. She noted the Principal has the authority to waive the fees as deemed fit.

**Board Secretary Reyes made a motion to approve the Elementary School activity fee for FY 2023/2024 and authorize the Principal to waive the fees as deemed fit, seconded by Board Member Schoppmann. The motion passed unanimously.**

**Board Member Burch: Yes**



**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

21. Discussion and possible action regarding the Classified Work Calendars for the 2023/2024 School Year.

Mrs. McCauley said there was a request to place this on the agenda. Mr. Boyer reviewed the Classified Work Calendars. He noted the number of days has been the same for all the work calendars for a number of years. Board Member Burch said she thought they had discussed that some of the staff will have Monday and Tuesday off during Thanksgiving and she wanted everyone to have those days off. Mr. Boyer said there are days the District comes in when things need to get done such as payroll and accounts payable.

**Board Member Fagnan made a motion to approve the 2023/2024 School Year Classified Work Calendars, seconded by Board Member Burch. The motion passed unanimously.**

**Board Member Burch: Yes**  
**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

22. Consideration of approval of purchasing a Door Intercom System through Verkada.

Mr. Boyer showed the Governing Board a video on the door intercom system. Board Member Burch asked the cost. Mr. Boyer said it is \$19,584 for both schools and he is looking at a grant to fund it. Board Member Burch asked if Sysco would need to go to the front and then around to the back to deliver food. Mr. Boyer said that will not change for Sysco. Board Member Fagnan said he feels this is a better setup then what we currently have. Board Member Burch asked if the system is ran on batteries. Mr. Boyer said it's all ran through the camera system through electrical. Board Member Burch asked how long it will take to install this. Mr. Boyer said whatever Verkada's timeframe is and their availability.

**Board Member Burch made a motion to approve the purchasing of a door intercom system through Verkada, seconded by Board Member Fagnan. The motion passed unanimously.**

**Board Member Burch: Yes**  
**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

23. Consideration of approval of purchasing cellphones for certain members of staff through T-Mobile.

Board Member Fagnan said he wanted this looked into because he was wondering if this would be cheaper than paying employees phone stipends. Apparently T-Mobile has a tower close by and will be less than the stipends. Mr. Boyer said T-Mobile came out with a proposal where it would be \$25 per month per phone. Board Member Burch said she knows people that have T-Mobile and they cannot receive phone calls. Mrs. McCauley said we currently have a number of staff that gets this cellphone stipend. Board Secretary Reyes said this is most efficient and economical. Mr. Boyer said when Board





Member Fagnan first requested this, he received quotes from carriers and they were more than the phone stipends at that time. Since then T-Mobile contacted him with this new proposal. Mrs. McCauley said they gave us a trial phone and in the local area it seemed to work just fine.

**Board Secretary Reyes made a motion to approve purchasing cellphones for certain members of staff through T-Mobile, seconded by Board Member Burch. The motion passed unanimously.**

**Board Member Burch: Yes  
Board Member Fagnan: Yes  
Board President Graham: Yes  
Board Secretary Reyes: Yes  
Board Member Schoppmann: Yes**

24. Consideration of approval of an amendment to the contract between Littlefield Unified School District and Root For Kids for FY 2023/2024.

Mrs. McCauley said this is an annual approval for office space in the Elementary School.

**Board Member Fagnan made a motion to approve the amendment to the contract between Littlefield Unified School District and Root for Kids for FY 2023/2024, seconded by Board Secretary Reyes. The motion passed unanimously.**

**Board Member Burch: Yes  
Board Member Fagnan: Yes  
Board President Graham: Yes  
Board Secretary Reyes: Yes  
Board Member Schoppmann: Yes**

25. Consideration of approval of an amendment to the lease agreement with Virgin River Domestic Waste Water Improvement District for FY 2023/2024.

Mrs. McCauley said this is also an annual approval.

**Board President Graham made a motion to approve the amendment to the lease agreement with the Virgin River Domestic Waste Water Improvement District for FY 2023/2024, seconded by Board Member Fagnan. The motion passed unanimously.**

**Board Member Burch: Yes  
Board Member Fagnan: Yes  
Board President Graham: Yes  
Board Secretary Reyes: Yes  
Board Member Schoppmann: Yes**

26. Discussion and possible action regarding Superintendent/Secondary Principal search and approving ASBA as an emergency vendor.

Mrs. McCauley said the Board has been provided the backup material that has the information and cost for contracting with ASBA for the Superintendent Search. Mr. Boyer noted we are approving them as an emergency vendor since they are not part of the Mohave County Consortium.

**Board President Graham made a motion to approve using ASBA for the Superintendent/Secondary Principal search and approve ASBA as an emergency vendor, seconded by Board Member Burch. The motion passed unanimously.**



**Board Member Burch: Yes**  
**Board Member Fagnan: Yes**  
**Board President Graham: Yes**  
**Board Secretary Reyes: Yes**  
**Board Member Schoppmann: Yes**

27. Consideration of approval of FY 2023/2024 Administrative & Director Personnel Contracts as per the attached list, including the following:
- Jeremy Clarke, Elementary Principal.
  - Kevin Boyer, Business Manager.
  - Christy Lindberg, Dean of Students.
  - Rigo Cobian, Director of Facilities and Maintenance.
  - Consuelo Avila, Director of Food Services
- \* The Board may vote to go into Executive Session pursuant to ARS § 38-431.03 (A)(1) to discuss some or all of these items.

(Verbatim Transcript Attached to Minutes)

Board President Graham said he asked that this item be placed under the action items in case there were any board members that wanted to question any of the administrators. He noted there is also an Executive Session for this item. Board Secretary Reyes said he wanted to address some of the comments made by the public during public comment. He said this is a procedural item and he believes some of the employees were worried their jobs were in jeopardy. He then thanked those that made public comment and told them their voices were heard.

**Board Secretary Reyes made a motion to approve the FY 2023/2024 Administrative and Director Personnel Contracts, seconded by Board Member Fagnan.**

Board President Graham asked how that works since Mrs. Lindberg resigned. Board Secretary Reyes said he is approving all of the contracts and the resignation is between the employee and the Superintendent. Board President Graham asked if now is the time to bring up issues if they have a concern with an employee.

Board President Graham said he does have a concern with one of the employees listed. Board Member Fagnan noted there is a motion on the table and a second, but no vote. Board Secretary Reyes expressed his opinion that he jumped the gun and requested his motion be rescinded.

Board President Graham asked if Mrs. Lindberg wants the issues discussed in public or executive session. Mrs. Lindberg said she wants her discussion in public session and not executive session. She said she let Mrs. Goessman know. Board President Graham said his concern with the Dean of Students is a year ago two board members voted against her being appointed as Dean of Students. He noted a pedophile comment was made and although it was concerning that is not why he asked to discuss the employment contract. He said to be fair she has been praised by holding the students accountable. Board President Graham advised that former employees have expressed concern that Mrs. Lindberg has created her own child's 504 plans and her child has been allowed to sit in the office break room during first period. He said that is not for the Board to decide but is what he is hearing. Mrs. Lindberg asked if she could address that. Board President Graham said yes, in a minute. Board President Graham said his main concern is on February 22<sup>nd</sup> or 23<sup>rd</sup> of this year, he was informed she was proctoring a state test, Azella test, and that she was not following the state protocols. She was allowing students in the same room when it should have been broken up by grade levels and did not register a special needs student to take that test. He said he has been in contact with the state directly and found that the school is on a watch list for that. He expressed his opinion that he thinks that is an



abuse of power. He said he is not here to crumble the administration, but is here to help make the experience for our students better.

Board Member Burch said she thinks in the past there have been comments made where she was kind of surprised. She said she is concerned how some of the kids felt they were treated unfairly. She noted there was a bullying incident and was shocked to read about it on Facebook. She noted a parent asked how things were handled and the parent said Mrs. Lindberg told them if they don't like what they are doing then they can just leave. Christy Lindberg said without having any specifics and the ability to pull up her notes she cannot respond. She noted everything is on the PowerSchool System. Board Member Burch said it happened around November 27th. Mrs. Lindberg said she has dealt with every bullying incident that has come before her and she doesn't recall saying anything like that to parents. She has had parents ask how other students were reprimanded and she cannot let them know because of FERPA Laws. Board Member Burch said she was surprised to hear her say pedophile and know Mrs. Lindberg apologized.

Board Member Fagnan said they accepted Mrs. Lindberg's resignation and asked why they are still dragging her across the coals now. Board Member Burch said she thought she wanted to have an open discussion. Mrs. Lindberg asked why they are having this discussion at all. She said she is willing to answer questions, but cannot answer questions to something where she doesn't have the information in front of her. She noted that was dealt with through her supervisor and she has complied with every directive she has been given.

Mrs. McCauley noted there was a motion on the floor that was rescinded. Mrs. Lindberg noted Board President Graham wanted to talk about concerns he had. Board Member Fagnan said he has Mrs. Lindberg's name crossed off the list for this item because she resigned. He asked why they are doing this right now and said that is his concern. Board Member Burch questioned whether the Board accepted Mrs. Lindberg's resignation. Mrs. McCauley said it hasn't been accepted. Board President Graham said the resignation hasn't been accepted and that's why it's still there. Board Secretary Reyes said the resignation has not been accepted by the board. He said he believes Mrs. Lindberg has done everything asked of her. The policies and procedures have been met according to our bylaws. He believes proper procedures have been followed in this matter. One thing he wants to voice is in our district the teachers do not have any formal representation and do not have a union. Board Secretary Reyes noted when he took this position it was to protect and assure the rights of the employees. He said he appreciated Mrs. Lindberg's efforts and what she does for our district.

Mrs. Lindberg said she went to the Azella training and spent 3 days in conferences. She noted Mrs. McCauley is the liaison for the district so she volunteered to help her. They read the book together and followed the protocol exactly as it was stated in the book. She noted that is not true about not allowing a student to take the Azella test. She said she was given exactly what her IEP stated. Mrs. Lindberg said after Board President Graham contacted the state, the state contacted Mrs. McCauley. They were told by the state that they did exactly what they were supposed to do with testing.

**Board Member Fagnan made a motion to approve the Administrative and Director FY 2023/2024 Employment Agreements minus #27c, seconded by Board President Graham. The motion passed unanimously.**

**Board Member Burch: Yes  
Board Member Fagnan: Yes  
Board President Graham: Yes  
Board Secretary Reyes: Yes  
Board Member Schoppmann: Yes**



28. Suggestions for Future Board Meetings.

- 1) Classified Employee contract.
- 2) Revisions to the communication protocol.
- 3) Board room improvements.
- 4) Bond override.
- 5) Scheduling a budget work session.
- 6) Budget revisions.
- 7) Submission of ASBA Political Agenda and appointment of Delegate.
- 8) Approval of list of cellphones users.

Board Member Burch said she would like to also bring back Policy GDJ.

## **INFORMATION ITEMS**

29. News articles about the schools.

30. Upcoming Governing Board Conferences:

- a. ASBA I Don't Understand: Engagement and the Importance of Home Language (Virtual) – April 26, 4:00 p.m.-5:00 p.m.
- b. ASBA Students Have Rights (Virtual) – May 10, 4:00 p.m. – 5:00 p.m.

31. School Calendar 2022/2023

## **EXECUTIVE SESSION**

The Board may move to discuss items in an Executive Session pursuant to ARS §38-431.01 (A)(1), (3) and (4), which authorizes discussion and consideration of employment, assignment, appointment, promotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the District.

1. Motion to adjourn to executive session.
2. Motion to return to open meeting to vote on items discussed in Executive Session, as needed.

## **ADJOURNMENT**

**Board Member Fagnan made a motion to adjourn, seconded by Board Member Burch. The motion passed unanimously.**

**Board Member Burch: Yes  
Board Member Fagnan: Yes  
Board President Graham: Yes  
Board Secretary Reyes: Yes  
Board Member Schoppmann: Yes**

The meeting was adjourned at 6:38 p.m.

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Sonny Graham, Board President



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Darlene McCauley, Superintendent

Respectfully Submitted by:

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Sheree Goessman, District Secretary



## 04/13/2023 Governing Board Meeting

### Verbatim of Item #27 (Attachment to Minutes)

Sonny Graham - Item 27, consideration of approval of fiscal year 2023, 2024 administrative and director of personnel contracts as per the attached list, including the following Mr. Clarke, Mr. Boyer, Ms. Lindberg, Mr. Cobian and Ms. Avila. Very quickly, I had some... In case there was any board members who wanted to question anybody on there, that's why executive session was put on the agenda. If there are no questions for any individual, we can entertain a motion for all or individually, however the board proceeds.

John Reyes - I just have a comment before going forward. (unintelligible) comments from the public earlier. So I just want to address that. From what I understand. This is a procedural item and I believe some employees when they received that letter about this, they were a little concerned that maybe their employment was in jeopardy, which I don't think is the case. It's a procedural item we do with the lead...department leads (unintelligible). To make some clarification for when those letters go out next year...some people act so worried that their jobs are in jeopardy. Thanks for everybody who came out tonight to voice their opinions. We want you to know that your opinions are very valued...Don't want to talk about that too much of public comment at this time. But I want you to know that your voices were heard. With that, if nobody else has any questions, I make a motion that we approve the 23/24 of the administrator/director personnel contracts as listed.

(Several people talking at once - unintelligible)

Sonny Graham - Do you want to accept that resignation?

Darlene McCauley - Do you have to approve each individually or can you do a...

Sonny Graham - Should we approve every individual one?

John Reyes - I approve it as a whole.

Sonny Graham - Okay.

John Reyes - My motion is as listed.

Mike Fagnan - I'll second it.





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Sonny Graham - Okay.

Susan Burch - Does that come into play with Christy?

Sonny Graham - Yeah, how does that?

John Reyes - I think that's between the employee and the Superintendent.

Darlene McCauley - I would agree with that.

Sonny Graham - Okay. So, that does bring a question to me then. Does the board approve? If we have concerns of employees, would now be the time to do that?

Darlene McCauley - Yes.

Sonny Graham - Okay.

Susan Burch - Can we do it in public or an executive session? Or what?

Sonny Graham - Right. So I do have a concern with one of the on here and if they want to go into executive or public, that's fine, right?

Darlene McCauley - We have a motion on the floor.

John Reyes - Yeah. I have a motion right?

Mike Fagnan - Yep.

John Reyes - It hasn't been seconded I believe.

Mike Fagnan - Ya it was.

John Reyes - Oh was it? Okay.

Sonny Graham - Okay. That's right, we have a motion and a second. Okay. But we're still discussion it.

Mike Fagnan - But, just because it was seconded, it wasn't voted on. So we table that motion and double back to y' all's concerns. That's the way I understand it.



John Reyes - Sorry if I jumped the gun on that.

Sonny Graham - You're okay. Are you rescinding your motion? Or?

John Reyes - I'm rescinding my motion at this time.

Sonny Graham - Okay.

John Reyes - I think we need a little further discussion. I just don't want to get (unintelligible).

Sonny Graham - Um. Okay. So my concern is with one of the administrators. Do you want to have it in public meetings or executive session. It's up to them. Ms. Lindberg, that's up to you.

Christy Lindberg - I asked for it to be public. I already informed Sheree about it.

Sonny Graham - Okay. Um...So with that, my concern with the Dean of Students. A year ago, two board members had voted no on that proposal. Yes, the individual did make the pedophile comment. That's concerning, but it's not why I had asked for this. Also, to be fair, you have been praised by your students. You have been praised by holding the students accountable. Former employees have also contacted or expressed about concerns that you've put some of your own child's 504 plans and that they are allowed to sit in the office break room during first period. That's not for the board to decide. That's just what I've been hearing. But my main...

Christy Lindberg - Can I address that?

Sonny Graham - In just a moment, yes. But my main concern is on February 22nd or 23rd of this year, I was informed that you were proctoring a state test, an AZELLA test, and that you were not following the state protocols and allowing students in one room when it should have been broken up by grade levels and not registering a special needs student to take that alternative test. I contacted the state directly and learned that the school is on a watch list for that. And I think that's an abuse of power. I'm not here to crumble the administration, but I'm here to help make the experience for our students better. So that's my concern. Does anybody else have any?

Susan Burch - Well...I think. I didn't know any of that. But I think in the past, there's been comments made that I was kind of surprised. But after yesterday, it says we got to move past and look forward to forward. But I'm concerned how some of the kids have felt that they've been treated unfairly. There was a bullying incident, and I was shocked to hear on a Facebook page, and this parent was asking how things were treated. This is just hearsay what I heard, but they said that you said if you don't like what we're doing, you can just leave. I thought, that's kind of weird. Why would she say that? But like I say, I didn't know anything about that.



Christy Lindberg - Without having specifics and the ability to pull up my notes. I have everything on the PowerSchool System.

Susan Burch - It was about the... I mean, am I legal to say the student?

Darlene McCauley - No.

Susan Burch - Okay. It happened. Well, I met with Darlene about it on November 27th, and it had happened right around that time. And Darlene said she would talk to you.

Christy Lindberg - I have dealt with every bullying incident that has come before me, and I don't recall saying anything like that to parents. I have informed parents when they call me and ask me to give them information about how other students were reprimanded. I am not allowed to let them know that. That's FERPA laws. I can't discuss. All I can do is discuss what...the parent I'm dealing with, their student.

Susan Burch - Right...But...And that was alarming. And honestly, I was surprised to hear the word pedophile. And I know you've apologized.

Christy Lindberg - I didn't ever... I didn't say.... I mean, yes. I mean I.

Mike Fagnan - Can I say something here? We accepted her resignation, so why are we dragging her across the coals now?

Susan Burch - I'm not. I thought she wanted to have an open discussion.

Christy Lindberg - Why are you having the discussion at all?

Sonny Graham - Well that's what I thought.

Christy Lindberg - You are the one that said you wanted to discuss it. I'm willing to answer whatever questions I have. What I can. But I can't answer questions that I don't have the information in front of me.

Susan Burch - See and I'm not allowed to. You know.

Christy Lindberg - That was dealt with through my supervisor. If there was an issue, it would be dealt with because I complied with every directive I've been given.

Susan Burch - Okay. You're right. If we've accepted it, then we shouldn't be talking about anything.



Sonny Graham - That's not how I understood it. I understood it was through you.

Darlene McCauley - Well, there was a motion on the floor.

Susan Burch - And he rescinded.

Darlene McCauley – uh huh. So

Christy Lindberg - Mr. Graham said he had concerns, and he's going to talk about the concerns. I think I have...

Mike Fagnan - Well, if your name was still on the list because I got it crossed off because you resigned.

Christy Lindberg - I resigned right now.

Darlene McCauley - The board has to accept the resignation.

Mike Fagnan - Yes, you're written resignation.

Christy Lindberg - Right.

Mike Fagnan - So why are we doing this right now?

Christy Lindberg – I don't know.

Mike Fagnan – That's my problem.

Christy Lindberg - My only question. My only question though.

Susan Burch – Did we accept it though?

Darlene McCauley – It hasn't been. I haven't heard a motion tonight. I haven't heard a second. And I haven't heard a vote.

Sonny – That's the thing. It hasn't been accepted. So that's why it's still there.

Darlene McCauley - I don't move. I don't second. I don't vote.

John Reyes- So just a clarification. So her resignation has not been accepted by us?



Sonny Graham – Right.

John Reyes – I just want to address the issue. (unintelligible) very professional. Very clear. And very respectful too. I just want to address the fact that, I believe, that Mrs. Lindberg you have done everything that been asked of you. Nobody is perfect. We all make mistakes. Even though (unintelligible) a very grievous mistake. But, from my understanding, policies and procedures for discipline in this matter have been executed and resolved according to our bylaws. I think that has been satisfied at this time. Obviously, I don't make recommendations or things to not do it again. Or anything of that nature. But I believe proper procedures have been resolved in this matter and I...you can correct me, Mr. Graham or anybody else from administration here. Something I want to say here is. One thing that I want to voice here too, is to make it's understood, is that in our district the teachers, the employees, they don't have any formal representation. They do not have a union. When I was elected to this position, personally I took it upon myself, that I would make sure that I ensured that I protected them and also stood up for the rights of all employees. Because in the past this Board, for those of you here in the audience, this board gets a little annoyed with me, but I talk about the history of this district. The importance of that and learning from those lessons. I felt we've had boards in the past that definitely have just preside employees and what their needs are and they just had to keep their mouth shut and do what they were told. That is wrong. I want you to know that all of the employees, their voices are heard. Especially Mrs. Lindberg, that I appreciate your efforts. It was a very challenging time and I appreciate all of your efforts that you do for our district. You are recognized and you are represented and heard. That's all I have to say Mr. Graham.

Sonny Graham – Before a motion, I would like to give you.

Christy Lindberg – Can I address the AZELLA.

Sonny Graham – Yes, please.

Christy Lindberg - So I went to the AZELLA Training, in Tucson Arizona, and spent 3 days in conferences there. Mrs. McCauley is the AZELLA Liaison for the District because everyone else refused it. So I volunteered to help her as I knew it was going to be. It was a 3 day conference and I knew it was going to be a lot for her to be gone. We read the book together. We understood...we followed the protocol exactly as it was stated in the book. This year, changes were made in the state. That may have been how things were proceeded previously with the AZELLA Testing. And as far as the student not be allowed to take the test, that is not true. Per her IEP, which I'm not willing to discuss, she was given exactly what she was legally required to be given. And if a Teacher had come to me and had those concerns, I would have addressed it at the time.

Sonny Graham – Thank you.

John Reyes – Mrs. Lindberg do you believe that was a small group setting for testing. Appropriate small group testing.



Christy Lindberg – It was exactly what the test required.

John Reyes – (unintelligible ) in the handbook.

Christy Lindberg – Yes.

John Reyes – Because I've done that a couple times, so I know how that goes.

Christy Lindberg – And the state. After there was that email and you contacted the state, the state contacted Mrs. McCauley and we read the email and reviewed what we had done, and contacted the state again. And they said we had done exactly what we were supposed to do.

Sonny Graham – Okay. Thank you.

John Reyes – Thank you for that clarification. I appreciate that.

Sonny Graham – If there's no other comments, I'll make a motion.

Mike Fagnan – I'll make it. I made a motion that we approve twenty-seven minus c.

Sonny Graham – Okay. I'll second that motion. Other discussion? If not, we'll do roll call. John?

John Reyes – Yes.

Susan Burch – Yes

Sonny Graham – Yes.

Mike Fagnan – Yes.

Pat Schoppmann – Yes.

Sonny Graham - Okay. Thank you.

Transcribed this 3<sup>rd</sup> day of May, 2023.

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Sheree Goessman